

WORK REFERENCE

DATE

The Presiding Magistrate

Local Court

Your Honour,

Re: Character reference for [REDACTED]

I understand that [REDACTED] is appearing before the Court in relation to a charge of Driving Under the Influence of alcohol and I seek to provide a character reference on his behalf and do so in full knowledge of his charge.

I am a Premium Account Executive with [REDACTED] at [REDACTED] St, Sydney. I am also the 2IC of the NSW Premium team. I have known [REDACTED] for over two years both professionally and socially.

[REDACTED] has been working for [REDACTED] since June 2010. Since joining he has been very successful at his work and as a result got three promotions within 18 months of joining the [REDACTED], [REDACTED] has demonstrated at all times a professional and ethical attitude towards his work and his clients. He is a motivated and dedicated employee and a great asset to the business and the team.

Mr [REDACTED] is an individual of integrity, honesty and strong principles. He is regarded very highly by his co-workers and clients. He has demonstrated extraordinary work ethics to achieve client satisfaction and as a result is highly trusted by his clients as well. He is also always lending a helping hand, if someone needs any sort of help at work.

The charge against Mr [REDACTED] at once struck me as a completely uncharacteristic aberration, and one which I believe he sincerely and completely regrets. Since his offense he has been feeling extreme remorse and guilt and is continuously trying to do everything he can to amend. I have spoken to Mr [REDACTED] in regards to his offense a number of times and it is a source of intense regret, humiliation and guilt for him. At the time of his offense there was a lot of pressure at work and which I believe contributed to him drinking on a week night in the first place (it is very unlike him and I haven't seen or known of any such act by him for the time I have known him). He also mentioned every time we have spoken about this, how stupid he feels about getting in the car after drinking. He also mentioned that he planned on catching a taxi but in the end made the poorest decision and the influence of alcohol had played a role in his decision making as well. In no way he has tried to justify his actions but only felt regret for making the decision that he made. Mr [REDACTED] has never been before the courts previously, nor I believe, is likely to again. It is an incident he is taking responsibility for and would like to move on from. He has been very emotional over this incident and from what I can see, is hurting immensely mentally and emotionally.

In terms of work, the nature of role that Mr [REDACTED] is performing requires him to visit clients regularly and as a result requires him to have a valid Driver's license to be able to drive to these client meetings. It'll be career limiting for Mr [REDACTED] if he doesn't have a license. This can potentially mean that he will lose his job and [REDACTED] Pty Ltd will lose a valuable asset. I pray and hope that he doesn't have to suffer the extreme consequences as a result of this incident.

I can be contacted on [REDACTED] and I am willing to provide oral evidence to the Court on behalf of Mr [REDACTED] if required.

Yours faithfully,

[REDACTED]

Premium Account Executive

[REDACTED] Pty Ltd